

How can we motivate the staff? Is giving money a good way?

In this rapidly-changing and materialistic world, money is said to be one of the most important factors needed.

“Money talks” and “no money, no honey” are examples of expressions which directly draw our attentions to the importance of money. Thus, people believe the more money they earn; the happier they are in life. Therefore they intend to work harder and spend most of their times at their work places just to achieve the goal of having a larger amount of money.

But the question is whether the companies should take advantage of this weak point to make the staff work harder or in other words is providing them with money the only way to motivate employers?

I opine, we cannot debunk the role that money plays in our today’s lives, though it is not the only item in terms of profession satisfaction.

Prior to money, a appropriate working environment is a necessity. Despite the high wages the employers receive, there are some unsafe/unsound working places they cannot tolerate.

Moreover, there are other ways to encourage the personnel such as having a competition among the employers, set a target and provide them with bonuses.

That everyone needs to relax and take some time completely far from his/her job should be also taken in to account. To that end, some companies oblige their staff to go on vacation, since it is obvious that their tiredness decreases the quality of their outcome.

Another influential factor could be flexible working hours of a company, which was not very common among the companies, but recently they find it useful.

Aforementioned point are some examples that, in my estimation, could persuade the employers to work for a company more than money.

I, personally, prefer to work in a place with a friendly environment where there are other items rather than money that can sparkle my enthusiasm.